

**Sixth Floor, Harbourview Towers, Samora Avenue  
P O Box 72175, Dar es Salaam, Tanzania**  
**TEL: (+255-22) 2123850; 2123853; 2123854; 2123856; FAX: (+255-22) 2123180**  
E-mail: [info@ewura.go.tz](mailto:info@ewura.go.tz) Website: <http://www.ewura.go.tz>

---

## **EMPLOYMENT OPPORTUNITIES**

The Energy and Water Utilities Regulatory Authority (EWURA) is a world class regulatory authority responsible for licensing, tariff regulation and quality of service regulation of the electricity, water, petroleum and natural gas sectors. EWURA has the following vacancies for which suitably qualified Tanzanian citizens are invited to apply

**Post Title: Principal Commercial Officer - Electricity - 1 Post**

**Duty Station: EWURA Head Office Dar es Salaam**

**Reporting to: Commercial Manager - Electricity**

The Principal Commercial Officer will assist the Commercial Manager –Electricity (CME) in coordinating commercial regulatory matters including compliance of the electricity regulated entities. The aspirant must be mature with excellent interpersonal skills well motivated and organized

### **Main Duties and Responsibilities**

- (i) Collect and analyze information on electricity trading arrangements between the utilities and suppliers (including IPPs) and across border according to the best industry practices;
- (ii) Review and verify all data related to cost of electricity service provision and maintain an up to date data base to support all tariff adjustment applications;
- (iii) Monitor the quality of customer services (as per approved customer service charter) and follow up of complaints;
- (iv) Monitor compliance of the parties to the Power Purchase Agreements and advise the CME on the status of operation;
- (v) Collect and analyze all relevant commercial data that may assist in modeling of energy supply and demand patterns, including but not limited to local and interconnected generation, distribution, sales, number of customers, various charges, etc;
- (vi) Process the electricity business information for dissemination to the public;
- (vii) Prepare regular reports of the sector including monthly, quarterly to provide inputs to the Annual Reports; and
- (viii) Any other duties and responsibilities as shall be assigned to you by the CME or his/her superiors.

## **Academic Qualifications and Experience**

The ideal candidate for this position should have the following qualifications and experience:

- (i) University Degree in Electrical Engineering, Business Studies any related fields with proven specialization or coverage in energy studies from a recognized higher learning institution;
- (ii) Registration with relevant body in any of the professions indicated in (i) above is desirable;
- (iii) Masters Degree or Post Graduate qualification in Energy Studies will be an added advantage;
- (iv) He/she shall have working experience in power sector of not less than 5 years in a reputable institution(s) out of which 2 years should have served as senior officer; and
- (v) Knowledge and Competence in Information and Communications Technology (ICT).

**Post Title: Principal Technical Engineer - Electricity - 1 Post**

**Duty Station: EWURA Head Office Dar es Salaam**

**Reporting to: Technical Manager - Electricity**

The Principal Technical Engineer, Electricity, will assist Technical Manager, Electricity (TME) in coordinating technical compliance of the electrical regulated entities. The aspirant must be mature with excellent interpersonal skills well motivated and organized:

## **Main Duties and Responsibilities**

- (i) Review technical information submitted by licensees and submitting comments regarding their suitability for the type of license required;
- (ii) Coordinate regulatory information requirements from the regulated entities;
- (iii) Compilation, collation and storage of the information for regulatory reporting purpose on periodic bases;
- (iv) Carry out technical analysis of power system components using popular known analytical packages (System Analysis packages), and report any potential problems that needs attention;
- (v) Coordinate inspection of power system facilities and oversee the activities carried out by other inspectors;
- (vi) Provide technical input towards resolving disputes between regulated services providers and consumers;
- (vii) Review reports submitted by regulated suppliers or independent inspectors; and
- (viii) Other assignments as it will be assigned by the Technical Manager – Electricity, or his/her superiors.

## **Academic Qualifications and Experience**

The ideal candidate for this position should have the following qualifications and experience:

- (i) University Degree in Electrical or Power Engineering from a recognized higher learning institution;
- (ii) Masters Degree or Post Graduate qualification in any relevant Energy Studies or Power Systems;
- (iii) He/she must be a Registered Engineer;
- (iv) He/she shall have working experience in power sector of not less than 5 years in a reputable institution(s) out of which 2 years should have served as senior engineer;
- (v) Sound knowledge in the Utility Operation and experience in power systems project planning and testing;
- (vi) Knowledge and competence of Modern Power System Analysis Package will be an added advantage; and
- (vii) Knowledge and Competence in Information and Communications Technology (ICT).

## **PERSONAL ATTRIBUTES**

In addition to the above skills and qualifications, applicants for the above positions are required to have the following attributes:

- (i) A very high level of integrity, honesty and sense of responsibility;
- (ii) Ability to work under pressure and produce expected results;
- (iii) Ability to work in a dynamic team;
- (iv) Ability to self manage, achieve results and meet deadlines; and
- (v) Willingness to work beyond the call of duty.

## **TENURE AND REMUNERATION**

A competitive salary will be offered to the right candidates for the posts. EWURA is an equal opportunity employer. Staff will be employed on 5 year renewable contracts.

## **MODE OF APPLICATION**

Application letter with Curriculum Vitae (CV) including e-mail address or day time contact telephone number, together with photocopies of certificates and names and contacts of two referees should be addressed to reach the under-mentioned by 25<sup>th</sup> May 2009.

Only short listed candidates meeting the above criteria will be invited for interview. Lobbying and canvassing for employment will not be entertained and may work to the candidate's disadvantages. Application letter should be addressed to:

**THE DIRECTOR GENERAL.**