

**Sixth Floor, Harbour view Towers, Samora Avenue
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Employment Opportunity

The Energy and Water Utilities Regulatory Authority (EWURA) is a world class regulatory authority responsible for licensing, tariff regulation and quality of service regulation of the electricity, water, petroleum and natural gas sectors. EWURA has the following vacancies for which suitably qualified Tanzanian citizens are invited to apply.

Post Title:	ICT Manager - 1 Post
Duty Station:	EWURA Head Office Dar es Salaam
Reporting to:	Director of Corporate Affairs

Reporting to the Director of Corporate Affairs, Information Communication Technology (ICT) Manager will be primarily responsible for the provision and management of appropriate Management Information System (MIS) for the Authority's regulatory and administrative operations. He/she will also manage the Authority's registry and library functions.

Duties and Responsibilities

- Develop Information Communication Technology (ICT) Strategy that will facilitate design and development and Management of regulatory monitoring systems;
- Responsible for system operations, ensuring smooth running and maintaining appropriate telecommunications facilities to support information system;
- Designing and implementing information security strategies and related procedures;
- Responsible for development of Business continuity programme and implementation of effective disaster recovery plan including off-site facilities;
- Maintenance of the Authority's Website;
- Develop in-house database and other programmes to ensure safe custody of data and information;

- Conducts programming activities including system designing, documentation of procedures, and operation of computer and peripheral equipment;
- Carries out system reviews and advises the Management on suitability of existing and new (modern) hardware and software;
- Advises the Management on Computer training needs for Authority employees;
- Supervise registry staff in carrying out the Authority's registry and library function; and
- Performs any other duties as directed by the Director of Corporate Affairs from time to time.

Academic Qualifications

The ideal candidate for this position should have:

- University Degree in Computer Science or Information Systems or its equivalent with significant competencies in Computer software applications ,operating systems and networking;
- Postgraduate/ Masters Degree in Computer Science, Information Technology or Business Administration; and
- A minimum of five (5) years post qualification experience in a senior similar position in reputable institution.

PERSONAL ATTRIBUTES

In addition to the above skills and qualifications, applicants for the above positions are required to have the following attributes:

- (i) A very high level of integrity, honesty and sense of responsibility;
- (ii) Ability to work under pressure and produce expected results;
- (iii) Ability to work in a dynamic team;
- (iv) Ability to self manage, achieve results and meet deadlines; and
- (v) Willingness to work beyond the call of duty.

TENURE AND REMUNERATION

A competitive salary will be offered to the right candidates for the posts. EWURA is an equal opportunity employer. Staff will be employed on 5 year contracts that are renewable upon satisfactory performance.

MODE OF APPLICATION

Application letter with Curriculum Vitae (CV) including e-mail address or day time contact telephone number, together with photocopies of certificates and names and contacts of two referees should be addressed to reach the under-mentioned by 29th October, 2010.

Only short listed candidates meeting the above criteria will be invited for interview. Lobbying and canvassing for employment will not be entertained and may work to the candidate's disadvantage.

Application letter should be addressed to:

**The Director General
Energy and Water Utilities Regulatory Authority (EWURA)
Samora Avenue, 6th Floor, Harbor View Towers
(Former JM Mall Building)
P O Box 72175
DAR ES SALAAM**