

Employment Opportunity

The Energy and Water Utilities Regulatory Authority (EWURA) is an independent, world class regulatory authority responsible for licensing, tariff setting and quality of service regulation of the electricity, water, petroleum and natural gas sectors. EWURA has the following vacancy for which suitably qualified Tanzanian citizens are invited to apply.

1. PETROLEUM DIVISION

- a) Post Title: Director of Petroleum – 1 post**
- b) Duty Station: EWURA Head Office**
- c) Reports to: Director General**

Director of Petroleum shall be responsible for supervision of technical and economic regulation of petroleum subsector to ensure its efficiency and effectiveness.

d) Duties and responsibilities:

- i) To oversee effective and efficient application of provisions of the Petroleum Act in order to ensure technical, commercial, safety and environmental aspects of petroleum sector are in conformity with provision of the Act and Good Petroleum Industry Practices.
- ii) To deliver on the Division's deliverables as set in the Authority's Strategic and Annual plan through effective performance management and development of Division's team.
- iii) To always ensure that the interests of consumers, efficient suppliers and government are protected in the downstream petroleum sub-sector.
- iv) To set priorities and strategies in line with the Authority's Vision, Mission, Strategic Objectives as well as government policies and cascade downward to the team through effective engagement.
- v) To ensure that Performance Action Plan is executed and required reports are prepared and shared with various internal and external stakeholders.
- vi) To prepare progress and annual sector performance report.
- vii) To ensure optimal provision of economic, technical, safety and environmental inputs to regulating and controlling importation, storage, distribution and sale of petroleum products.
- viii) To ensure the process of reviewing, issuing, renewing and revoking licenses for petroleum products is carried out in accordance with the requirement of the law and accepted standards.

- ix) To develop and maintain good working relationships with other internal Divisions as well as external stakeholders such as government institutions and service providers.
- x) To ensure that there is always optimal resource within the Division through effective utilization and productivity analysis measured through Key Performance Indicators (KPIs).
- xi) To monitor performance of the Division.
- xii) To initiate various innovative tools or solutions which aim at improving the effectiveness, efficiency and prosperity of the Mid- and Down-stream Petroleum sub-sector.
- xiii) To provide technical guidance in dispute resolutions of various petroleum customers' complaints.
- xiv) To undertake any other related duties as assigned by the Director General.

e) Minimum Academic Qualifications and Experience

The ideal candidate for this position should have the following qualifications and experience;

- i) Possession of University Degree in Engineering majoring in Petroleum, Chemical and Process or Mechanical; or Petroleum Geoscience from a recognized University.
- ii) Master's Degree in Engineering majoring in (Petroleum, Chemical and Process, Mechanical, Petroleum Geoscience) or Business Administration.
- iii) Knowledge and Competence in Information and Communications Technology (ICT) applications.
- iv) Where the candidate is an Engineer, must be registered with Engineering Registration Board (ERB) as a professional engineer.
- v) Minimum of eight (8) years' experience in the petroleum industry, out of which three (3) should be in managerial level.

f) Personal Attributes

In addition to the above skills and qualifications, applicants for the above positions are required to have the following attributes:

- i) A very high level of integrity, honesty and sense of responsibility;
- ii) Ability to work under pressure and produce expected results;
- iii) Ability to work in a dynamic team;
- iv) Ability to self-manage, achieve results and meet deadlines; and
- v) Willingness to work beyond the call of duty.

g) Tenure and Remuneration

- i) A competitive salary will be offered to the right candidates for the posts.
- ii) EWURA is an equal opportunity employer.
- iii) Staff will be employed on 5 years renewable contracts.

h) Mode of Application

- i) Application letter with Curriculum Vitae (CV) including e-mail address or day time contact telephone number, together with photocopies of certificates, one passport size photo and names and contacts of two referees should be addressed to reach the under-mentioned by 27th October 2017
- ii) Those with certificates from the overseas universities, the same MUST be verified by Tanzania Commission for University (TCU)
- iii) Only short listed candidate meeting the above criteria will be invited for interview. Lobbying and canvassing for employment will not be entertained and may work to the candidate's disadvantage.
- iv) Application letter should be addressed to:

**The Acting Director General
Energy and Water Utilities Regulatory Authority (EWURA)
7th Floor, LAPF Pensions Fund Towers,
Opposite Makumbusho, Kijitonyama
P O Box 72175
DAR ES SALAAM**